

Michigan Department of Natural Resources Fisheries Division

2024 Seasonal Position

Position: (1 up to 2) State Workers located at the Michigan Department of Natural Resources (DNR) Bay City Fisheries Warehouse, 1700 Marquette Street, Bay City, MI 48652. This is a temporary, non-career, position.

Wage: State worker hourly pay rates are \$15.00 for first-time workers or those with less than 400 hours of previous MDNR experience; \$16.08 with 400+ hours of MDNR experience in 2023, and \$17.15 with 400+ hours of MDNR experience in each of 2021 and 2022.

Duration: (520 up to 1040 hours) between March and September. The actual starting and ending dates are flexible.

Duties: Principal duties are to assist with field sampling for fisheries assessment surveys, including the collection of fish biological data. Candidate will also assist with fish rearing and stocking of Walleye. Additional duties will consist of equipment and facility maintenance, computer data entry, and support data quality assurance/quality control. Candidate will learn field skills related to fish collections and use organizational, data management, and interpersonal skills. Other related duties may be assigned as needed.

Qualifications: Applicants should be self-starting, highly motivated individuals interested in performing fisheries-related fieldwork that often involves strenuous physical labor. Candidate must be able to lift heavy objects (up to 50 lbs.) and work outdoors in all types of inclement weather. Small boat handling and trailering skills are desired. Preference will be given to applicants with prior fisheries field experience, general knowledge of fish identification, and database management experience (e.g., Microsoft Access and Excel). Academic coursework, work experience, and other skills will also be considered. Applicants must be at least 18 years old. Work schedule will include various shifts and some weekends. Travel expenses will be provided for any out-of-area travel.

Screening Criteria: Applicants will receive a higher score depending on how they answer the following.

- Possess a high school diploma or GED.
- Experience interacting with the public.
- Possession of or are working on a degree in Fisheries Management or related field.
- Experience working for any fisheries related agency.
- Experience working with fish sampling gear.

Employment with the DNR is subject to Civil Service rules and regulations of the state of Michigan. A variety of positions are classified as State Worker 4 positions, but duties vary widely by position. Additional information regarding the State Worker 4 classification can be found on the Michigan Department of Civil Service website at:

http://www.michigan.gov/documents/StateWorker_13041_7.pdf. Civil Service rules require all State Workers submit to and pass a pre-employment drug test. The State of Michigan is an Equal Opportunity Employer.

Application:

Submit by email a cover letter, resume, DNR employment application, form PR7123

(https://www.michigan.gov/documents/dnr/dnr_employment_application_pr7123_443361_7.pdf) and provide the contact information for three references to Chris Schelb at schelbc@michigan.gov. If you have questions, please call Mr. Schelb at 989-684-7892.

Closing date Applications must be received or postmarked no later than February 16, 2024. Successful applicants will be notified and given an interview date and time. Phone or online video interviews will be conducted at this time.